

# **RETURN ON INVESTMENT:** LEADERSHIP TRAINING FOR PILOTS

Increase safety, create more harmony, and foster a sense of belonging among your crews. Our programs lead to more empowered, dedicated pilots.



### **Enhanced Retention**

Two frustrated crew members, initially considering quitting, attended a workshop at their Chief Pilot's suggestion. Our workshop helped them understand their communication styles, resolve misunderstandings, and pinpoint areas for improvement. These pilots have transformed from nearly quitting to confidently understanding how to harmoniously work together.



#### **Insurance Benefits**

Due to such meaningful improvements from our programs, some insurance companies have reduced hiring/upgrading requirements for participating organizations. Not only does this expand your pool of qualified pilots—it saves you valuable time and resources amid a challenging pilot shortage.



### **Cost Savings**

Investing in pilot leadership training demonstrates your commitment to your pilots. Generate significant cost savings for your company by fostering loyalty and dedication among your crews to reduce stress, enhance relationships, and boost motivation. Minimize your absenteeism to result in a more efficient and supportive workforce.



## **Heightened Safety**

Conflict resolution is the key to unlocking the full potential of your pilots and ensuring operational excellence. Pilots rated 8.6/10 when asked if this workshop enhances their ability to communicate, resolve conflicts, and contribute to overall safety in the flight deck. For better safety harness their diverse perspectives, strengths, and leadership styles.



### **Increased Buy-In**

We help humans be better humans. See a remarkable increase in employee engagement and dedication when you choose our pilot programs. Research shows that 70-80% of employees feel more valued and connected to their workplace when investments are made in their personal and professional growth.



### **Superior Service**

Equip your pilots with essential soft skills, translating to an unparalleled level of professionalism and adaptability. By developing customer-focused pilots, you can elevate your service standards, driving long-term customer loyalty and business growth. Soft skills training leads to a 25% increase in customer satisfaction and a 20% increase in customer retention (Source: Forbes).